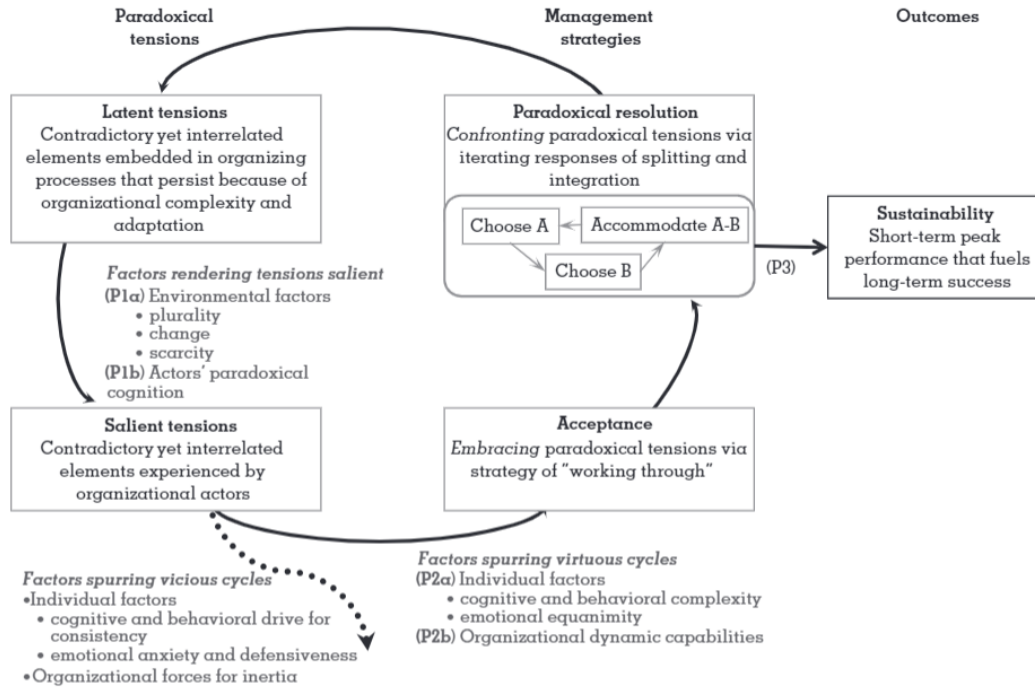


FIGURE 3
A Dynamic Equilibrium Model of Organizing



Smith, W. K., & Lewis, M. W. (2011). Toward a theory of paradox: A dynamic equilibrium model of organizing. *Academy of management Review*, 36(2), p. 389